

## POSITION DESCRIPTION

<b>Position Title</b>	Lecturer Level B / Senior Lecturer Level C
<b>Position Reporting to</b>	Dean, Faculty of Psychology, Counselling and Psychotherapy
<b>Employment Status</b>	Permanent Part-time (0.6 FTE)
<b>Location</b>	Hawthorn East
<b>Date</b>	April 2026

### 1. POSITION PURPOSE

The Lecturer / Senior Lecturer in Counselling and Psychotherapy contributes to excellence in teaching, supervision, curriculum design, and scholarship within accredited counselling and psychotherapy programs.

This role has a strong orientation toward person-centred and humanistic-experiential approaches, with a focus on developing students' therapeutic presence, relational depth, and applied competencies through experiential, process-oriented learning.

The appointee will also contribute to the development of a psychotherapy change research profile, strengthening the Institute's capacity to link teaching, practice, and research in meaningful ways.

### 2. KEY RESPONSIBILITIES

#### Teaching and Supervision

1. Deliver high-quality teaching grounded in person-centred and humanistic-experiential modalities
2. Facilitate experiential learning environments, including skills training, live supervision, and reflective practice
3. Provide supervision emphasising therapeutic process, relational attunement, and use of self
4. Embed trauma-informed, anti-oppressive, and inclusive pedagogical practices
5. Support integration of theory, personal process, and clinical skill development

#### Curriculum Design and Innovation

6. Design and review curriculum with emphasis on experiential pedagogy and practice-based learning
7. Ensure alignment with AQF, TEQSA, and accreditation standards
8. Lead or contribute to innovations such as simulation-based learning and reflective assessment



### Research and Scholarship

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|-----|----------------------------------------------------------------------------|
| 9.  | Develop or contribute to psychotherapy process and change research         |
| 10. | Engage in scholarship of teaching and learning                             |
| 11. | Contribute to collaborative research initiatives                           |
| 12. | (Senior Lecturer) Provide leadership in research development and mentoring |

### Academic Leadership and Service

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| 13. | Contribute to governance, quality assurance, and course review         |
| 14. | Participate in committees and professional engagement                  |
| 15. | (Senior Lecturer) Provide leadership in curriculum and staff mentoring |

## 3. KEY SELECTION CRITERIA

### Qualifications

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|----|--------------------------------------------------------------------------------|
| 1. | Master's degree or higher in Counselling, Psychotherapy, or related discipline |
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### Experience & Skills

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| 2. | Registration with PACFA and/or ACA (highly desirable)                     |
| 3. | Doctoral qualification (required or near completion for Senior Lecturer)  |
| 4. | Strong grounding in person-centred and humanistic-experiential approaches |
| 5. | Specialist training in at least one additional modality                   |
| 6. | Experience in experiential teaching or supervision                        |
| 7. | Commitment to trauma-informed, anti-oppressive, inclusive practice        |
| 8. | Capacity to contribute to psychotherapy change research                   |

### Role Differentiation

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|-----|-------------------------------------------------------------------------------------------------------------|
| 9.  | Lecturer (Level B): developing profile in teaching and research                                             |
| 10. | Senior Lecturer (Level C): leadership in teaching, curriculum, and research with mentoring responsibilities |