

POSITION DESCRIPTION

Position Title	Senior Clinician
Position Reporting to	Director of Clinical Services
Employment Status	Ongoing, Part-time
Classification	Health Professional Level 3
Date	May 2026

1. POSITION PURPOSE

The purpose of the position is to provide high quality clinical services to the clients of The Cairnmillar Institute. The position requires taking responsibility for building, sustaining and expanding the reputation of the Institute as a centre for clinical excellence and higher education.

2. KEY RESPONSIBILITIES

	Key Responsibilities
(1)	<p>Therapeutic Services/Treatment</p> <ul style="list-style-type: none"> • Conduct a clinical caseload across many of the Clinical programs (e.g. EAP, supervision), providing evidence-based interventions. • Promote the therapeutic clinical services to local doctors and community organisations including strengthening collaborative links between referral sources • Support the psychology or counselling and psychotherapy students placed at our internal clinics • Provide input into the development of Child & Family Therapy, Parenting and Couples counselling services • Attend clinic meetings and planning sessions. • Participate in Peer Consultation and contribute to internal professional development. • Participate in projects requiring clinical input as they occur. • Provide evidence-based Family and Couples Counselling • Provide evidence-based Child therapy
(2)	<p>Supervision</p> <ul style="list-style-type: none"> • Supervise and mentor students on placement in the Cairnmillar Clinics • Conduct Group Supervision and/or research supervision as required • Ensure that students gain the professional guidance to attain the competencies required for registration • Ensure that students practice within the professional and ethical guidelines as set down by other accrediting bodies (ACA, PACFA, PsyBA)

(3)	<p>Research/Service (optional)</p> <ul style="list-style-type: none"> • Supervision of research projects • Teaching opportunities within the School of Psychology, Counselling and Psychotherapy • Attend and contribute to professional development seminars • Attend and contribute to Committees of the Institute as required • Attend the annual Graduation Ceremony of the Institute 	
(4)	<p>Short Courses Facilitator (optional)</p> <ul style="list-style-type: none"> • Generate and deliver short courses as required • Participate in evaluation of short courses delivered as required. 	

3. KEY SELECTION CRITERIA

Knowledge and Skills

- Experience working with children and families.
- Confidence in a range of core counselling skills and practice.
- Diligent administrative skills.
- Strong interpersonal skills.

Qualifications, Registrations and Memberships

- Current registration as a psychologist with the Psychology Board of Australia or registration with PACFA or ACA
- Qualified supervisor or Board Approved Supervisor Status with AHPRA
- Qualifications in Family Therapy and/or Couples Counselling
- A current Police Check.
- A current Working with Children Check.

Competencies, Behaviours and Attributes

- Alignment with the Institute values of Integrity, Respect, Professionalism, Collaboration and Compassion.
- Ability to prioritise workloads, plan work programs and meet deadlines.
- Ability to liaise with a range of internal and external stakeholders.